



**Issue 74 – 14 April 2025**

**Contents**

Contents..... 1

Guidance and good practice ..... 2

    Care homes - Individual Placement Agreements..... 2

Learning and development..... 2

    PBS Provider Network ..... 2

Publications..... 2

    Adults & Communities Engagement Panel Newsletter ..... 2

Financial sustainability ..... 3

    Funding available for Sponsorship costs ..... 3

Events ..... 3

    Neurodiversity Affirming Approach to Menstruation..... 3

Awards ..... 4

    Care Professional of the Year Awards..... 4

Reminders..... 4

    Next edition..... 4

    Useful links ..... 4

## **Guidance and good practice**

### **Care homes - Individual Placement Agreements**

On 16 December 2024, as part of the work to update the residential care contract, we wrote to you with the final contract documents and a tracked changes version so you can see the differences from the version we sent out earlier in 2024.

Pages 174 to 183 of that document referred to Schedule 2, the Individual Placement Agreement (IPA). We want to make you aware that a further, minor change will be made.

Though already mentioned in Section 1 of the IPA, to improve clarity for full cost payors, the following line will also be added later in the document:

'The Full Cost Payer will pay the Council £ xxx.xx per week'

This does not change any rights and obligations in sections A, B, C and D, of the IPA. They are as described in the documents circulated on 16 December 2024.

If you have any questions please email the Enquiry Line - Quality & Contracts at [enquirylinequality&contracts@leics.gov.uk](mailto:enquirylinequality&contracts@leics.gov.uk)

## **Learning and development**

### **PBS Provider Network**

The next face to face meeting of the Positive Behaviour Support (PBS) Provider Network has been arranged - please see details below.

- Date – Thursday 15<sup>th</sup> May 2025
- Time – 14:00-16:00
- Venue - County Hall, Glenfield, LE3 8RA

The guest speaker at the meeting will be Paige Hodgson (Quality and Contracts Officer, Leicestershire County Council), PBS and Digital Platforms.

The network is for care home and supported living providers initially.

If you would like to attend the meeting or be included within the PBS Network please email the team at [PositiveBehaviourSupportTeam@leics.gov.uk](mailto:PositiveBehaviourSupportTeam@leics.gov.uk) by Friday 9<sup>th</sup> May 2025.

## **Publications**

### **Adults & Communities Engagement Panel Newsletter**

The Spring edition of the Adults & Communities Engagement Panel newsletter, co-produced with three of our members, Matthew, Liz and Bhavin is now available.

Take some time to read about the work the panel have been involved with, and please share with your networks and individuals who may be interested in helping us to shape how we work in the future. Our next edition will be July 2025.

If you want to suggest an article, or you work with someone who may be interested in joining the panel, please contact us at [a&c-strategy@leics.gov.uk](mailto:a&c-strategy@leics.gov.uk).

Previous editions are available on the [Leicestershire Communities website](#).

## **Financial sustainability**

### **Funding available for Sponsorship costs**

If you have employed a displaced international recruit in adult social care, you could be eligible for financial support to help cover the cost of a 3-year Certificate of Sponsorship and the Immigration Skills Charge.

Available support -

Large companies: Up to £1,619.50 per employee

Small companies: Up to £665.50 per employee

This funding is available to adult social care employers across the East Midlands. The deadline to apply is 30th April 2025.

This is an opportunity to reduce recruitment costs while supporting international professionals in our sector. For more information or to check your eligibility, contact us at [info@eastmidscare.co.uk](mailto:info@eastmidscare.co.uk).

## **Events**

### **Neurodiversity Affirming Approach to Menstruation**

Join 'Supported Loving' for a thought-provoking presentation on the [menstrual experiences of autistic people](#), and people with learning disabilities, explored through a neurodiversity-affirming lens on Wednesday, June 4 · 2 - 3pm.

This talk will begin by discussing the traditional medical paradigm, which often adopts a medicalised, one-size-fits-all approach to menstruation. It will then introduce the emerging neurodiversity paradigm, which shifts the focus toward understanding individual experiences and the environmental factors that shape them.

The discussion will explore how this shift influences professional practices when supporting neurodivergent people, both broadly and in the specific context of menstruation. Building on this foundation, the talk will present existing literature on the menstrual experiences of autistic people, people with learning disabilities, and those with both neurotypes. Lastly, it will briefly examine the current menstrual

support approaches mentioned in literature and their alignment with neurodiversity-affirming principles.

Tickets to this free online event are available on [event brite](#).

## **Awards**

### **Care Professional of the Year Awards**

Do you know someone in adult social care who goes above and beyond every single day? Now's your chance to recognise their incredible dedication by nominating them for this year's **Care Professional of the Year Awards**. Whether it's a support worker, personal assistant, team leader or care home manager – we want to celebrate the people making a real difference in people's lives. Submitting a nomination is quick, easy, and completely free. Help us shine a spotlight on care excellence across Leicester and Leicestershire.

Nominate today at: [www.inspiredtocare.co.uk/awards](http://www.inspiredtocare.co.uk/awards)

## **Reminders**

### **Next edition**

The next edition of Provider News will be published during week commencing 28 April 2025. If you are interested in contributing by writing about a topic of your choice, perhaps something that is particularly important to you, please contact us at [enquirylinequality&contracts@leics.gov.uk](mailto:enquirylinequality&contracts@leics.gov.uk).

### **Useful links**

- [Current and past editions of Leicestershire County Council Provider News](#)
- [Leicestershire County Council adult social care provider conference calls](#)
- [LLR Providing Care – resources, advice, signposting](#)
- [Leicestershire and Leicester Inspired to Care – recruitment and retention support](#)
- [Leicestershire Social Care Development Group \(LSCDG\)](#)
- <https://www.leicestershirecommunities.org.uk/asc/newsletters>