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| **Questions to consider** | **In place and embedded** | **In place** | **Not yet started** | **Actions to take** |
| Do you use the dads’ names whenever talking to them? |  |  |  |  |
| Do you take time to stop and ask dads how they are doing and build a personal connection |  |  |  |  |
| Do you ensure dads are included in home visits? |  |  |  |  |
| Do you ensure that dads are invited to all meetings about their child, even if you think they will not be able to attend? |  |  |  |  |
| Do you create a welcoming environment for parents? |  |  |  |  |
| Do you create a ‘dad-friendly’ work environment where workspaces and materials are dad friendly and display a positive image of men? |  |  |  |  |
| Do you encourage dads to have quality time with their child? |  |  |  |  |
| Do you acknowledge the dad’s involvement with their child, and engage with them about it? |  |  |  |  |
| Do you Invite dads to join in activities and events that would appeal to them? |  |  |  |  |
| Do you plan and schedule meetings and events when dads are available to participate? |  |  |  |  |
| Do you offer a range of ‘family’ and ‘dads- only’ events? |  |  |  |  |
| Do you gain feedback from dads about what they would like to see from their early years provision and how they would like to be more involved? |  |  |  |  |
| Do you encourage dads to share their skills, no matter what job or passion they have? |  |  |  |  |
| Do all staff understand the importance of involving dads in the provision? |  |  |  |  |
| Are policies regularly reviewed to ensure dads are included in their child’s learning? |  |  |  |  |