

Leicestershire Adult Social Care Provider News



Issue 13 – 17 November 2022

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The future of adult social care

Nursing apprenticeships

If you're an adult social care owner, manager or HR lead and want to understand how a nursing apprenticeship can make a positive contribution to your organisation, consider joining a webinar on Thursday 12 January 2023, 10:30-11:15.

The nursing associate is a relatively new occupation introduced into the health and social care workforce to bridge the gap between health and care assistants and registered nurses. It's a stand-alone role that will also provide a progression route into the registered nurse degree apprenticeship.

The webinar will explore the role of the nursing associate apprenticeship and the nursing degree apprenticeship within your organisation.

[Book your place.](#)

Guidance and good practice

Specialist Covid-19 vaccination clinics for people with learning disabilities

Adults and young people with a learning disability are being invited to attend Leicestershire Partnership NHS Trust's next specialist Covid vaccination clinic on Thursday 24 November at the Highcross Shopping Centre, to get the vital protection of the vaccine this winter.

It will take place at the vaccination hub on the ground floor of the shopping centre, from 10.00 to 18.00. It is open to anyone with a learning disability in Leicester, Leicestershire and Rutland, aged 12 and over, who needs a first, second or booster Covid-19 vaccination.

[Book an appointment at the clinic online](#) or by calling 07917 734725. [Click here](#) for further details.

Vaccination

The autumn vaccination programme is well under way, and the majority of care home residents across the county have been vaccinated. However, early data shows that uptake amongst health and social care staff is lower than expected.

Vaccination within the workforce is a strategy that will protect them going into winter. The Health and Safety at Work Act 1974 requires employers to take reasonable steps to reduce any workplace risks; you can therefore feel confident that you are in the right position to encourage employees to be vaccinated and to protect themselves as well as everyone else at the workplace. Good communication will help employees to make informed decisions regarding their vaccination. Explaining and encouraging employees with impartial, factual information will keep them informed about the workplace impact and risks of COVID-19.

As an employer, you can refer to previous COVID-19 vaccination communications and engagement campaigns which remain a vital tool in promoting and encouraging vaccinations amongst your workforce. We are keen to reiterate that the evergreen offer still remains: an open invitation to anyone who is eligible to receive their vaccination (first and/or second dose) if they haven't had them yet, as well as [the autumn booster](#) for those eligible.

[The healthy conversations toolkit](#) is still available to improve the conversations that you have with staff, building upon the principles of making every contact count (MECC). You are making a difference by having a conversation around vaccinations even staff do not change their minds.

You can book an appointment through the [National Booking Service](#) online or by calling 119. Find your [nearest walk-in clinic here](#).

National Capacity Tracker – avoid potential fines

Overall, Leicestershire's adult social care providers are doing well in the new requirement to populate the national capacity tracker at least monthly.

The data in the capacity tracker is critical and used for a variety of strategic, planning and operational purposes nationally, regionally and in Leicestershire, and your cooperation is very much appreciated.

We understand that where the capacity tracker is not being completed in line with the regulation, fines may now be issued. You may want to ensure that more than one person in your organisation can update the National Capacity Tracker just in case someone is on holiday, ill or away from the office.

If you require any assistance with refreshing or updating your information, please just call the Support Centre on 0191 691 3729 (Monday to Friday, 8.00-17.00) or send an email to necsu.capacitytracker@nhs.net

Learning and development opportunities

Oliver McGowan Mandatory Training

From 1 July 2022, all regulated health and social care providers are required by the CQC to provide autism and learning disability training appropriate to their role. The new [statutory guidance](#) from the CQC explains what is expected.

Whilst the CQC statutory guidance does not explicitly mention The Oliver McGowan Mandatory Training on Learning Disability and Autism, this is the standardised training that was developed for this purpose and is the government's preferred training for health and social care staff to undertake. The training is named after Oliver McGowan, whose death shone a light on the need for health and social care staff to have better training.

Background

In 2019, the government set out their commitment to require all health and social care providers who carry out regulated activities to ensure that their staff have achieved the learning outcomes on learning disability and autism relevant to their role. Following an extended development, testing and evaluation period, work has informed The Oliver McGowan Mandatory Training on Learning Disability and Autism which is now beginning to be released.

Latest update

Following a successful pilot and evaluation of The Oliver McGowan Mandatory Training on Learning Disability and Autism, work has been completed by Health Education England (HEE) to introduce newly released e-learning and further 'train the trainer' courses expected later in 2023.

Regulated health and social care employers will need to decide which staff members will need to undertake which parts of the training. There are two tiers of autism and learning disability training that the employer will need to consider. Tier 1 is awareness training for all roles and Tier 2 is specifically for staff who support people with autism and / or learning disability.

- An elearning package is the first part of both Tier 1 and Tier 2 of The Oliver McGowan Mandatory Training on Learning Disability and Autism and is now available from HEE [here](#).
- The next part is either a live one hour online interactive session for those needing Tier 1, or, a 1-day face to face training for people who require Tier 2. Further information is expected in early 2023.
- HEE is working with partners to arrange trainers' training that will prepare people with a learning disability and autistic people to co-deliver the online interactive and face to face sessions of The Oliver McGowan Mandatory Training on Learning Disability and Autism. Further information is expected in early 2023.

- The trainers' training and the final Oliver McGowan Mandatory Training package will be ready in early 2023. Integrated Care Boards (ICBs) will work to develop the trainers and co-trainers they need to deliver the second, interactive, part of The Oliver McGowan Mandatory Training on Learning Disability and Autism. As the number of trainers increase, so will the access to the interactive online sessions and face to face delivery. Each ICB will make its own decisions about how it organises and prioritises its activity.
- If you would like to get involved as an expert by experience, an employer or an education provider, please complete the [expression of interest form](#). The details you submit in this form will be sent to HEE who will be arranging The Oliver McGowan Mandatory Training on Learning Disability and Autism in your region.

Keep informed

The HEE website also includes a list of [Frequently Asked Questions \(FAQs\)](#). These will continue to be updated over the coming months to keep regulated providers informed of what can be shared about The Oliver McGowan Mandatory Training on Learning Disability and Autism.

Whilst Skills for Care continues to work in partnership with HEE and the Department of Health and Social Care (DHSC), please note that HEE now lead future communications on The Oliver McGowan Mandatory Training. Please note that enquiries on The Oliver McGowan Mandatory Training on Learning Disability and Autism should be redirected to ommtprogramme@hee.nhs.uk

Autism and learning disability support from Skills for Care

Whilst independent learning providers offer a range of autism and learning disability related training, this is not currently aligned with The Oliver McGowan Mandatory Training on Learning Disability and Autism. Whilst Skills for Care would not deter regulated providers from undertaking more in-depth learning on these important subjects, we would recommend that any extra training is in addition to The Oliver McGowan Mandatory Training on Learning Disability and Autism.

If you are an adult social care provider, Skills for Care is also encouraging those who are not already sign-up to join the mailing list for their free newsletter [here](#). Finally, the Skills for Care website includes further general information in relation to autism [here](#) and learning disability [here](#).

Learning disability specialist training

Following changes to the Health & Social Care Protocol and in line with other Specialist Learning Disability Health Teams across the country, Leicestershire Partnership NHS Adult Learning Disability Services will no longer be providing training on the administration of epilepsy medication or the provision of enteral feeding for staff working with adults who have a learning disability.

For information on accessing courses available to your organisation please refer to the website below:

- [Enteral Feeding Training](#)
- [Epilepsy Training](#)

NHSmail for care providers - Wednesday drop-in sessions

Care providers can use this MS Teams [joining link for the weekly Wednesday 14.00-14.30 NHSmail drop-ins](#) for support with NHSmail queries. These are open sessions to give care providers the opportunity to ask questions on NHSmail. Registration is not required and the sessions are reserved for care providers only.

Health and wellbeing

World Antimicrobial Week

World Antimicrobial Awareness Week (WAAW), 18–24 November, is a global campaign that is celebrated annually to improve awareness and understanding of Antimicrobial Resistance (AMR) and encourage best practices among the public, Health stakeholders and policymakers, who all play a critical role in reducing the further emergence and spread of AMR.

For more information, please see the following links:

- [UKHSA Guidance](#)
- [WHO - why antimicrobial resistance is increasing](#)
- [WHO - how can we prevent antimicrobial resistance](#)
- [TARGET antibiotics toolkit hub](#) (TARGET stands for Treat Antibiotics Responsibly, Guidance, Education and Tools)

Mental Health First Aid Refresher Training

Refresher training that will be provided by MHFA England qualified instructors is now available to all colleagues in LLR.

The course will be run from 9.00-13.00 on the following dates, and colleagues can book by registering via Eventbrite using the links below.

If you have any questions, please email Rebecca.j.ballinger@uhl-tr.nhs.uk

- [2 February, 9.00-13.00](#)
- [6 March, 9.00-13.00](#)
- [21 April, 9.00-13.00](#)
- [3 May, 9.00-13.00](#)
- [2 June, 9.00-13.00](#)
- [14 July, 9.00-13.00](#)
- [1 August, 9.00-13.00](#)

Movember

Movember urges men to take care of their health and raise awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide.

This year, the Leicester, Leicestershire and Rutland Integrated Care Board (LLR ICB), is focusing on men's mental health – one of the key themes of Movember.

We are encouraging people to check in with their male friends and see how they are doing. Starting a conversation about the big stuff can be hard but really important to show that you are there for your mates and can offer support and solidarity.

So this Movember use ALEC to talk to your mates:

Ask them how they really are
Listen to what they have to say
Encourage them to seek help if they need to
Check in with them so they know you are there for them

For tips and more information visit the [Start a Conversation website](#).

Events

UK Disability History Month 2022 – 16 November to 16 December

The theme for this year's Disability History Month is Health and Well Being. Find out more [here](#).

Self Care Week – 14–20 November 2022

[Self Care Week](#) is an annual national awareness week that focuses on embedding support for self-care across communities, families, and generations. Exercise Self Care for Life is the theme for 2022.

Anti-Bullying Week

Anti-Bullying Alliance are official organisers of Anti-Bullying Week and Odd Socks Day. Anti-Bullying Week 2022 will take place from 14-18 November with the theme Reach Out. Find out more about events during [Anti-Bullying Week](#).

Next edition

The next edition of Provider News will be published during week commencing 28 November 2022. If you are interested in contributing by writing about a topic of your choice, perhaps something that is particularly important to you, please contact us at enquirylinequality&contracts@leics.gov.uk.