



27/11/2019 09:30 - 12:30

Title: Behaviour at work - understanding the unacceptable

Venue: DBS Managed Offices Glenfield (CR18 - Conference Room 18), The Old Rectory, Main Street, Glenfield, Leicester, LE3 8DG

Trainer: Strategic HR Services

Human Resources

Behaviour at work - understanding the unacceptable

Behaviours such as bullying, harassment and aggressive attitudes can lead to increased levels of absence, staff turnover and lower staff morale which can reduce productivity.

Outline

Delivered locally by ACAS, this event looks at what constitutes unacceptable behaviour, the legal implications and employer responsibilities.

The effects of unacceptable behaviour within the workplace are harmful to all concerned and potentially expensive for organisations, with real reputational risks.

Recent media reports have highlighted that workplace behaviours, in particular sexual harassment, are major growing concerns for organisations.

This event will look at a range of inappropriate workplace behaviours, including sexual harassment.

Description

Programme:

- What constitutes unacceptable behaviour
- Current legislation in this area
- Definitions of inappropriate behaviours
- Recognising the effects of unacceptable behaviours on staff and the organisation
- How to deal with unacceptable behaviour
- Options for victims subjected to inappropriate behaviours

Outcome

Delegates attending this event will gain knowledge of employer responsibilities, understand the legal aspects and leave with the skills and confidence to identify and address unacceptable

behaviour in the workplace.

Booking Information

Please note this course is charged at £110 if booked directly with ACAS at a national venue.

Lunch is not provided, coffee/tea will be available.

Anyone wishing to attend this training course who do not buy into the strategic HR service are welcome to do so, subject to availability. Please e-mail; hrservices@leics.gov.uk for availability and costs.

If you have any questions regarding accessibility please contact LTS HR or DBS Offices, Glenfield directly

Cancellation policy:

- 1) 100% refund 14 days or more before the course starts
- 2) 50% refund between 13 and 8 days before the course starts
- 3) 0% refund between 7 and 1 days before the course starts

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Code: HR-0220-T001

Price per delegate: 65.00

Sign up deadline: 26/11/2019