



East Midlands Labour Market Update

This bulletin covers sectors in the East Midlands region where jobs are growing with local labour market information including links to business / jobs news, employment trends, upcoming events.

Quick Links: [Labour Insight](#) # [Labour Market News](#) # [Resources](#) # [National / Regional](#)

County Links: [Derbyshire](#) # [Leicestershire](#) # [Lincolnshire](#) # [Northamptonshire](#) # [Nottinghamshire](#)

This information was correct at the time of publishing and has been gathered for the purposes of distribution to careers professionals within Futures.

If you come across any info that you think should be included in the bulletin, or have any feedback at all on the content, please feel free to get in touch at

LMI@futuresforyou.com

Labour Insight

LABOUR ✦ INSIGHT / JOBS

Labour Insight Reports: Attached to this issue of the bulletin are regional

reports from Labour Insight for the month of March 2019.

There is one report for each area covered in the bulletin.

The reports show, amongst other things the types of roles on offer and the types of skills employers are looking for.

Click the link to access the report for that region.

[Derbyshire](#)

[Leicestershire](#)

[Lincolnshire](#)

[Northamptonshire](#)

[Nottinghamshire](#)

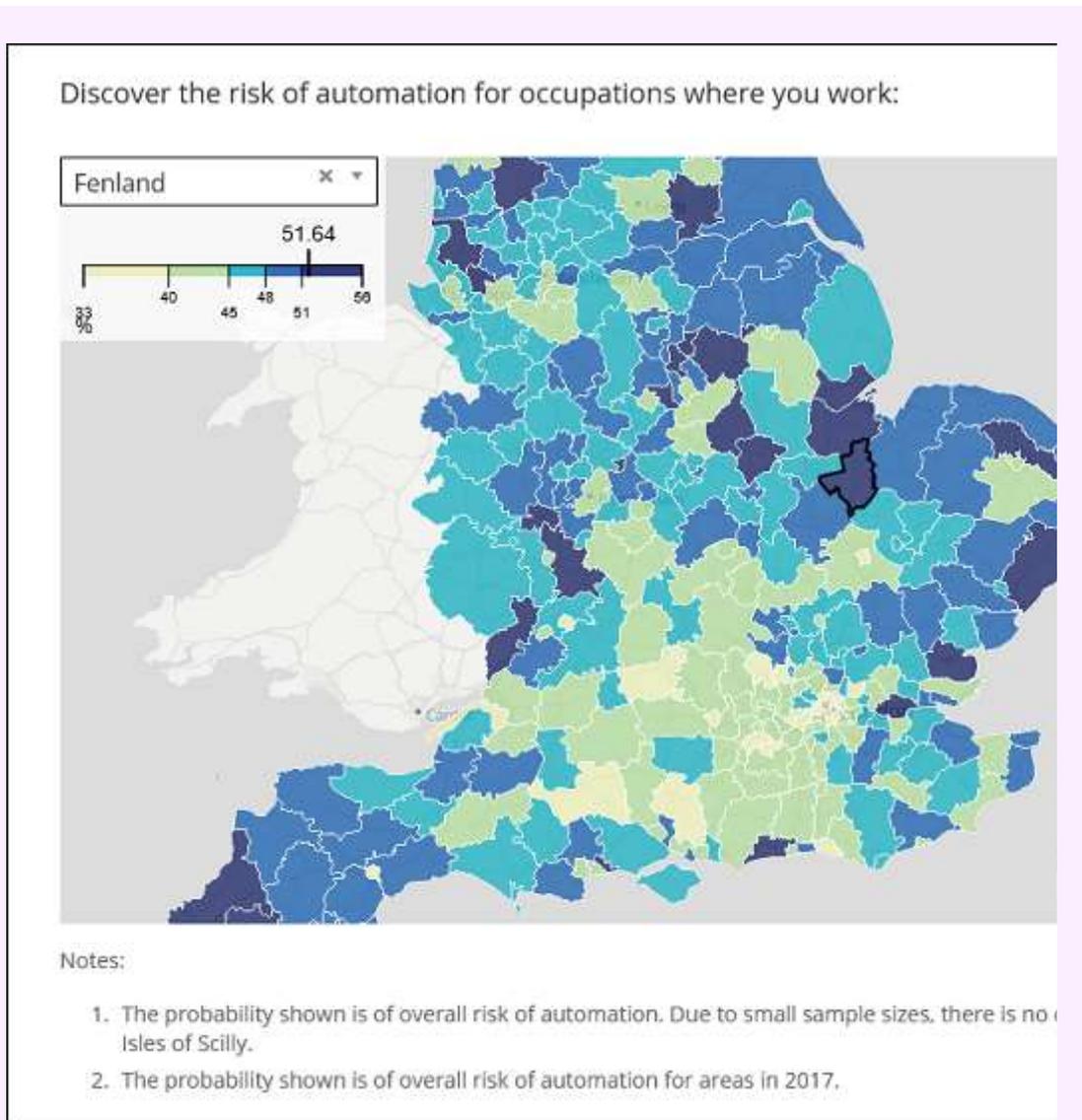
If you would like to find out more about creating your own reports in Labour Insights or would like more info on your particular area, please speak to the LMI expert within your team.

If the LMI experts have any questions or need any help at all in producing reports in Labour Insights please feel free to contact myself (James Walmsley) at

LMI@futuresforyou.com or on 0115 9601809.

The Labour Insight tool provides valuable up to date labour market information that can be used to support people with their career and job choices.

You are encouraged to utilise this tool when working with your customers in both face to face and group delivery situations.



Which occupations are at highest risk of being automated?: Around 1.5 million jobs in England are at high risk of some of their duties and tasks being automated in the future, Office for National Statistics (ONS) analysis shows. The ONS has analysed the jobs of 20 million people in England in 2017, and has found that 7.4% are at high risk of some form of automation.

The analysis looked at the tasks performed by people in jobs across the whole labour market, to assess the probability that some of these tasks could be replaced through automation.

It is not so much that robots are taking over, but that routine and repetitive tasks can be carried out more quickly and efficiently by an algorithm written by a human, or a machine designed for one specific function.

The three occupations with the highest probability of automation are waiters and waitresses (73%), shelf fillers (72%) and elementary sales occupations (71%), all of which are low-skilled or routine.

Those at the lowest risk are medical practitioners (18%), higher education teaching professionals (20%), and senior professionals in education (21%).

The risk of automation changes depending on where you work.

Those areas deemed at highest risk from automation include South Holland and Derwentside (55% respectively) and Rutland and Tamworth (56% respectively).

This contrasts with Westminster and Oxford (35%), Three Rivers (34%) and Camden (33%).

Read more: [Office for National Statistics](#)

Starbucks to pay for employees' degrees: Starbucks has announced it will fund UK employees through a Bachelor's degree, in an expansion of its US education programme.

The coffee chain will offer 100 employees in the UK free tuition for a Bachelor of Science or Bachelor of Arts degree, through an online degree programmes from Arizona State University.

Read more: [Personnel Today](#)

Sector Trends



UK gaming market worth record £5.7bn: The UK gaming market is now worth a record £5.7bn - in part thanks to titles like PlayerUnknown's Battlegrounds and Fortnite.

The two online-only games, released in 2018, helped push revenues for gaming software to a record £2bn - according to Ukie, the trade body for UK gaming which compiles the figures

Consoles continue to sell well despite no new systems being released in 2018. But virtual reality has had a tougher time - with sales down 20% since 2017.

The success of gaming isn't that surprising, given gaming is now worth more than movies and music combined.

Read more: [BBC News](#)

Research & Reports



Skills and Employment Survey 2017: (First findings published on 19 July 2018)

The Skills and Employment Survey 2017 (SES2017) is the seventh in a series of nationally representative sample surveys of workers.

For the 2017 survey 3,306 workers in Britain were interviewed for an hour about the skills they use at work and the quality of their jobs, thereby giving the workers' perspective.

The findings suggest that the growth of skills demand observed in previous surveys has slowed down and some indicators suggest that the demand for skills may be falling.

Since 2012 literacy and numeracy skills, for example, have declined in importance, jobs requiring higher education qualifications have plateaued, the fall in jobs requiring no qualifications has ground to a halt, and the time spent learning on-the-job and getting training have fallen.

Qualification requirements of jobs, 1986-2017



This slowdown is at odds with the idea that the fourth industrial revolution is transforming today's workplaces and that these changes are at their most effective when in the hands of skilled workers.

Instead, we find that the incidence of technical change has fallen sharply across all occupational groups since 2012 and that these changes have become less skills demanding.

Not so long ago, computerised equipment was only used by the most educated, but as this technology has been incorporated seamlessly into many devices it has

now become commonplace.

This is reflected in our data with a falling proportion of survey respondents stating that additional computing skills would enable them to do their job much better.

The proportion roughly halved from 25% in 2001 to 12% in 2017.

More info: [Skills and Employment Survey 2017](#)

Client Groups



New report finds disability employment rates rise higher than those for non-

disabled: The Resolution Foundation's 'Setting the record straight: How record employment has changed the UK' report finds that disabled people have accounted for about a third of the increase in employment in the United Kingdom between 2008 and 2018. The definition of disability is based on the 1995 Disability Discrimination Act (DDA).

- the disability employment rate has risen by 6.1 percentage points, compared to a rise of 2.8 percentage points for those without disabilities.
- Employment rates for high-qualified disabled people increased

The UK Government was elected on a manifesto commitment to halve the disability employment gap i.e. the difference between the rates of employed non-disabled people and employed disabled people.

The gap was 32 percentage points in 2016 (depending on how disability is

defined) and the target is to hit 16 percentage points in 2020.

Read more: [Disability Rights UK](#)

Resources



Brain Teasers to Find the Right Candidates: Logic-based interview puzzles are becoming increasingly popular in recruitment processes to help employers find the brightest candidates and gain insight into a candidate's thought process.

Brain teasers are particularly popular in the tech sector, where employers want to find the most logical candidates who can help them advance with their next innovative product launch.

Famously, Google is very keen on logic puzzle interview questions, even ceasing to ask some of their more difficult questions as "they were too tricky".

More recently, tech giants like Airbnb and Facebook have adopted logic puzzle

questions to find the right software developers to keep them ahead of the competition.

Read more: [Undercover Recruiter](#)

Graduate Jobs & Internships: James from the Leicestershire adult team has put together the following information pack that is full of useful links for graduates moving into employment.

The sites offer information on internships, jobs, graduate schemes, sectors, salary stats, events and networking opportunities amongst other things.

[Click the link here to download](#)

It will also be available on the LMI area of the Extranet under LMI / LMI Trends Client Groups / Young People & Graduates.

East Midlands

East Midlands - Retail

Management jobs up for grabs at Aldi stores across Derbyshire &

Nottinghamshire: A supermarket giant is taking applications for 20 new management positions across Nottinghamshire and Derbyshire.

Discount supermarket Aldi is on the hunt for five store managers and 15 assistant store managers across its sites in Nottingham, Mansfield and east Derbyshire.

Read more: [Nottingham Post](#)

Applications: More info available online at

<https://www.aldirecruitment.co.uk/apply/>

East Midlands

Jobcentre Plus arrangements over Easter: Jobcentre Plus opening times are different over Easter.

Easter opening times:

- **Friday 19th April** - Offices and phone lines are closed
- **Monday 22nd April** - Offices and phone lines are closed
- From **Tuesday 23rd April** - Offices and phone lines are open as usual

To make sure people receive their payments on a day when Jobcentre Plus offices are open, benefits will be paid early on:

- **Friday 19th April** - Thursday 18 April
- **Monday 22nd April** - Thursday 18 April

If the expected payment date is not shown, customers will get their money on their usual payment date.

Article: [Disability Rights UK](#)

Derbyshire

Derby - Event

University of Derby Postgraduate & Professional Open Evening: Visit us in May to discover our Derby Campus and find out more about our postgraduate courses.

Takes place on the 14th May at the Kedleston Road campus, University of Derby

More Info: [University of Derby Postgraduate & Professional Open Evening](#)

Leicestershire

Leicestershire - Development

Plans for 7,000 new Leicestershire jobs take step closer: The first warehouse on the SEGRO Logistics Park East Midlands Gateway, just north of East Midlands Airport, has been finished and a park manager appointed.

New bus services have also begun, in anticipation of the thousands of people that will eventually work there.

The logistics park, close to junction 24 of the M1, will be one of the UK's biggest, with 6 million sq ft of warehouse space and a new 50 acre rail freight interchange operated by Maritime Transport.

Construction work on the main logistics site started in 2017 and according to Segro, it already has tenants lined up for 2.5 million square feet of space at the logistics park.

Up to 300 workers for logistics and transport company Kuehne & Nagel have now started moving into its 195,000 sq ft unit, the firm's new national operating centre for overland activities in the UK.

Read **More:** [Leicester](#) [Mercury](#)

Leicester - **Finance**

Financial advisory firm reveals plans to double workforce: Leicester-based adviser UK Property Finance says it wants to double its workforce this year by hiring 10 new members of staff.

Read **More:** [Business](#) [Desk](#)

Applications: Apply online at

<https://www.ukpropertyfinance.co.uk/vacancies/>

Leicester - **Event**

Leicester College Campus Tours Friday 3rd May 2019: Find out more about Leicester College, look around our campuses and see the facilities available to all of our students, as well as talk to tutors and current students.

Tours take place at all three campuses at set times:

- Freeman's Park Campus: 9.30-10.30am
- Abbey Park Campus: 11.30am-12.30pm
- St Margaret's Campus: 2.30-3.30pm

More Info: Available on [Facebook](#)

Lincolnshire

Lincoln - Skills

University of Lincoln announced as one of the first 12 Institutes of

Technology: Twelve Institutes of Technology will be set up across the country to boost young people's skills and set them on a clear path to a high skilled, high wage career, the Education Secretary has announced today (10th April 2019) – including the University of Lincoln.

The Institutes will be unique collaborations between universities, Further Education colleges, and leading employers including top firms Nissan, Siemens and Microsoft.

They will specialise in delivering quality higher level technical training (at Level 4 and 5) in STEM subjects, such as digital, advanced manufacturing and engineering that will provide employers with the skilled workforce they need.

Read More: [East Midlands Business Link](#)

Lincoln - Retail

New Elite fish and chips shop to open in Bailgate: The Elite Fish & Chip Company is opening a new fish and chip restaurant and takeaway in the Bailgate.

The new restaurant will create 40 new jobs in the area for 16 full-time and 24 part-time staff members.

Read More: [The Lincolnite](#)

Applications: We'll be releasing more information about job opportunities soon, so keep an eye out on our social media pages for announcements.

<https://twitter.com/Chippyelite>

and

[Facebook](#)

Lincoln

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Retail

Stokes teams up with the Princes Trust to nurture Baristas of the future:

Stokes Tea & Coffee houses its head office at The Lawn, a café and a state-of-the-art roasting facility which is linked to a purpose-built training room where, Michael Palliser, Head Roaster and Barista Trainer runs a number of training courses.

Michael and his team will be even busier in April as Stokes have forged a long-term relationship with the Princes Trust - Youth Can Do It programme to develop and nurture Baristas of the future.

If you are 16-30 and interested in a career as a Barista the Prince's Trust and Stokes Tea & Coffee are offering an opportunity to work and train in the hospitality sector.

Read

More:

[City](#)

[X](#)

Applications: More info available at <https://www.princes-trust.org.uk/support-our-work/youth-can-do-it>

Lincoln

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Event

Lincoln College Open Day: Our open days give prospective students, along with

their friends and family, a chance to look around and get a better idea of what college life is like.

From technical training and a-levels to apprenticeships and degree-level - there'll be staff from all of our course areas available to chat to you and answer any queries. Takes place on Wednesday 1st May at Lincoln College.

More Info: [Lincoln College Open Day](#)

Sleaford - Development

Plans for new mixed use commercial development in Sleaford approved:

Plans from Tesco for a new mixed use commercial development in Sleaford have been approved.

The development will consist of 6 retail units, a retirement living facility with up to 58 rooms, a bowls club facility, a drive through coffee shop and 450 parking spaces. It will be built at the former Advanta Seeds site in the centre of Sleaford.

Read More: [East Midlands Business Link](#)

Rutland - Health & Social Care

45 jobs promised from Oakham care home: Forty-five jobs are promised from a new care home that has been approved in Oakham.

Alysia Caring Luxury Care Homes has won planning permission from Rutland Council for the new development on the former site of the Rutland Agricultural Society in Main Road, Barleythorpe.

Article: [Rutland & Stamford Mercury](#)

Northamptonshire

Northampton - Event

Northampton Careers Fair: The Northampton Careers Fair takes place at the Park Inn by Radisson on the 8th May 2019.

No pre-registration is required, you can just turn up on the day – however, you can find out more and register your interest via their website beforehand.

More info: [Northampton Careers Fair](#)

Wellingborough - Development

£33m Wellingborough marina plan revealed: Plans for a new £33m marina at Wellingborough's embankment have been drawn up and can be shown for the first time.

Riverside accommodation, 48 hour moorings for narrowboats and cruisers, a new hotel and river taxis linking the town to nearby Rushden Lakes are all part of the high-level concept which has been put together by a consortium that includes the town's chamber of commerce, the town centre partnership and the River Nene Regional Park CIC.

Read more: [Northants Telegraph](#)

Northampton - Public Service

Northamptonshire Police announce recruitment drive: More than 200 new officers will be recruited by Northamptonshire Police over the next two years, taking the force to more than 1300 police officers for the first time since 2010, it was announced today.

Read more: [Banbury Guardian](#)

Applications: Recruitment of the new officers has begun and anyone interested in applying to join Northamptonshire Police should visit

www.northants.police.uk/careers.

Northampton - Event

Northampton College Daventry Campus Open Event: Come along to our open event on the 25th April and see what it's like to study at Northampton College, Daventry Campus.

Whether you have decided on a course or are just exploring your options, our Open Events provide an ideal opportunity for you to see exactly what Northampton College has to offer.

More info: Available on [Facebook](#)

Northampton - Security



**FIRM BUT
INTELLIGENT
SECURITY**

***"New School Standard,
Old School Values"***

**WE'RE
HIRING!**

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*Do you have an **SIA licence**?*

If so, we may have the perfect opportunity for you!

*We currently have positions for **Door Supervisors** across Northants.*

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Nottinghamshire

Nottinghamshire - Graduates

Nottinghamshire County Council - Graduate Development Programme:

We're looking for talented, ambitious recent graduates and final year students to join our two year Graduate Development Programme.

To be eligible for the scheme you need to either be:

- currently studying at Nottingham Trent University or the University of

Nottingham

- a resident of Nottinghamshire or Nottingham
- a current employee of the County Council.

You will also need to have either graduated in the last five years or expect to graduate during summer 2019 with a 2:1 degree or above.

More Info: [Nottinghamshire County Council](#)

Nottingham - Sales / Retail

200 jobs on the horizon in Nottingham as CarShop gains permission for new showroom: One of the UK's largest Car Supermarket businesses is looking to create up to 200 new jobs in Nottingham by 2020 now that plans, submitted by JLL, for a new showroom have been approved by the City Council.

Placed on the A453 into Nottingham, the site is one of the 42 Homebase store locations closing across the UK.

Read More: [East Midlands Business Link](#)

Nottingham - Security

People Plus - Security Open Day: People Plus are holding an open day for their Sector Based Learning for Security course on Thursday 18th April.

The course lasts for 4 weeks and learners will have a guaranteed interview once the SIA badge application has been processed. The SIA badge is fully funded by People Plus, once learners have completed and passed the course.

To be eligible you must be 19 years of age on or before 31st August 2018, have lived in the UK, EU or EEA for three years or more and be claiming JSA, ESA (WRAG), ESA or Universal Credit.

More info: Call: 0115 850 5990, email: Richard.hardy@peopleplus.co.uk or full details available on [Facebook](#)

Hucknall - Retail

McDonald's wins appeal to build new drive-thru in Hucknall - creating up to 65 jobs: McDonald's has won an appeal to build a new restaurant in Hucknall, after initial plans were rejected by the local council.

The fast-food giant will now push ahead with its plans to build the new 24 hour drive-thru on a site currently occupied by a vacant warehouse building, opposite the Tesco on the junction of Ashgate and Station Road.

The new McDonald's is due to open between late this year and early 2020.

Read More: [Nottingham Post](#)

Nottingham - Education

Get Into Teaching - Application Workshop Nottingham: Come along to our application workshop at the Crowne Plaza on the 25th April, designed exclusively for those looking to start teacher training in 2019.

Whether you're just starting your application or looking to add the finishing touches, we'll give you the support and guidance you need to make it the best it

can be.

More info: Available at the [Get Into Teaching website](#)

Nottingham - Health & Social Care

Nottingham University Hospitals Recruitment and Careers Open Day: The Nottingham University Hospitals Recruitment and Careers Open Day takes place on Saturday 27th April at the City Hospital Postgraduate Centre on Hucknall Road.

This is a chance to find out more about the teams, services and opportunities available at NUH and within health across Nottinghamshire.

More info: Available at <https://www.nuh.nhs.uk/recruitment-days>

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