



29/01/2020 09:30 - 15:30

Title: HR Induction for new Head Teachers

Venue: Beaumanor Hall (BEA2 - Upstairs),
Woodhouse, Leicestershire, LE12 8TX

Trainer: Strategic HR Services

Human Resources

HR Induction for new Head Teachers (incl. Aspiring HTs / SLT)

HR isn't something which is readily prepared for in a teacher's career and the role of Head Teacher can be daunting when faced with HR issues.

Outline

An introduction to HR matters in schools and academies for school leaders. Whether you are a Head Teacher new to the role, aspiring to become a Head Teacher, or a member of your school's senior leadership team this session will give you a useful understanding of the wide range of HR responsibilities within an education context.

Description

An interactive session to discuss various HR policies, processes and case studies.

Topics may include:

- Implications of TUPE
- Workforce planning and recruitment
- Grievance
- Discipline
- Organisational change
- Performance management
- Pay structures

Outcome

Increase confidence, knowledge in the application of key HR themes and policies.

Audience

New Head Teachers (or as a refresher for long standing Head Teachers), Aspiring Head Teachers or other members of school senior leadership who are involved in HR process.

Booking Information

Lunch will be provided, coffee/tea will be available.

Anyone wishing to attend this training course who do not buy into the strategic HR service are welcome to do so, subject to availability. Please e-mail: hrservices@leics.gov.uk for availability and costs.

If you have any questions regarding accessibility please contact LTS HR or Beaumanor Hall directly.

Cancellation policy:

- 1) 100% refund 14 days or more before the course starts
- 2) 50% refund between 13 and 8 days before the course starts
- 3) 0% refund between 7 and 1 days before the course starts

Programme

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Trainer: Strategic HR Services, HR Advisers

Code: HR-0120-T002

Price per booking: 75.00

Sign up deadline: 28/01/2020